

Is this You?

In keeping with the Board's commitment to excellence in governance, BCDHA seeks candidates who have characteristics which will enable them to govern, not to manage, the Association.

- Commitment to linking with the owners. Understanding that they are stewards for an ownership of diverse people; willing to actively seek to access and understand that diversity.
- Willingness to think in terms of systems and context – to see and focus on the big picture.
- Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values.
- Willingness to delegate the operational detail to the Executive Director within comprehensive and monitored Board policies.
- Ability and willingness to deal with vision and the long term, rather than day-to-day details.
- Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
- Willingness and commitment to honour Board decisions.
- Commitment not to make judgments in the absence of previously stated criteria.
- Well-developed communication skills and analytical skills; capability to review information with reasoned independence and to identify policy implications.
- Ability to maintain confidentiality and exercise sound judgment in carrying out BCDHA board business.

Expand your Professional Horizons

Serving on the BCDHA Board of Directors provides member dental hygienists with an opportunity to expand their knowledge both personally and professionally; make a difference to the profession; and help shape the future of dental hygiene in British Columbia.

Dental hygienists of all experience levels and practice-area interests are encouraged to consider a position on the Board.

No previous Board experience is necessary. BCDHA provides orientation workshops for new directors as well as mentorship from the returning board members.

For further information, please contact the Board of Directors at boardofdirectors@bcdha.bc.ca

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BCDHA proudly offers a joint membership with the Canadian Dental Hygienists Association.

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BRITISH COLUMBIA DENTAL HYGIENISTS ASSOCIATION

Understanding the Role of the BCDHA

Board of Directors



About BCDHA

The British Columbia Dental Hygienists' Association (BCDHA) was formed in 1964 and is a provincial organization that represents over 3000 member dental hygienists in British Columbia. It is a non-profit society and is a constituent member of the Canadian Dental Hygienists' Association (CDHA).

BCDHA is dedicated to the principle that all British Columbians should have access to quality preventative oral health services provided by dental hygienists. BCDHA seeks input from and dialogue with dental hygienists, government, the dental hygiene regulatory body and consumers to enable it to more effectively serve both its members and the public.

BCDHA provides a range of member benefits and services, including continuing education, advocacy, promotion of the profession, counselling services, and information on employment issues and guidelines.

The British Columbia Dental Hygienists' Association is governed by the Board of Directors. The Board has eight members, consisting of seven regional directors and a director from the Dental Hygiene Articulation Committee.

**The British Columbia Dental Hygienists
Association Exists so that...**

**Members Are Connected to a Growing,
Vibrant Professional Community**

Purpose of the Board

Through consultation with our moral owners, the members, the Board determines the goals and direction for the Association.

The Board governs with an emphasis on:

- Outward vision rather than an internal focus,
- Encouragement of diversity in viewpoints,
- Strategic leadership rather than administrative detail,
- Clear distinction of Board and Executive Director roles,
- The future, while mindful of the past and present,
- Collective rather than individual decisions,
- Proactivity rather than reactivity.

About Board Work

BCDHA follows the Carver Policy Governance® Model. Therefore, the work of the Board is focused on setting the vision and long term goals for the Association.

Directors attend three to four weekend meetings per year. The meeting location may vary, and may be held in conjunction with other activities.

The Association pays all travel expenses. In addition, directors receive an honorarium for their participation in Board meetings.

Additional board work is conducted via email and online meetings. Prospective Directors should be comfortable with the use of technology, including email. As BCDHA strives to reduce its global footprint, board meeting materials are often sent electronically and directors work from their personal lap top computers or tablets during meetings.

Board Job Description

The Board is responsible for ensuring that appropriate organizational performance is achieved.

The Board:

- 1) Develops, maintains and strengthens the link between the Association and the moral owners;
- 2) Produces written governing policies;
- 3) Assures successful Executive Director Performance;
- 4) Develops Position Statements that publicly express the Association's views on relevant issues.
- 5) Determines the recipients of BCDHA's key awards;
- 6) Determine Board appointments to external bodies and committees.
- 7) Determine fees for Dental Hygiene Services Guide.
- 8) Fulfills its 'Bylaw' requirements by
 - a) Producing the AGM,
 - b) Reviewing and approving annual membership dues,
 - c) Ensuring Board succession

Election of Directors

A call for nominations for available positions is made in the fall annually on the BCDHA website and via email to members. Interested candidates must be full or life members of BCDHA and must submit a completed nomination form.

A regional election takes place in January and new directors are installed at the Annual General Meeting in February.

The term of office for the elected regional directors is three years.