



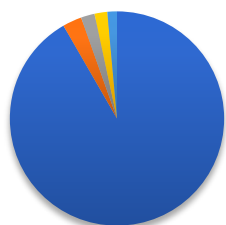
2019 BCDHA Practice Survey Executive Summary

In August/September 2019, the British Columbia Dental Hygienists' Association conducted an online survey of dental hygienists across BC. The response to this survey was excellent, with 1457 BCDHA members completing the survey, resulting in a 39.4% response rate.

Thank you to all who completed this survey!

Employment Setting: The survey found that 91% of dental hygienists work in a clinical private practice. 2% of respondents work as independent dental hygienists.

Primary Practice Setting



- Clinical Private Practice (91.7%)
- Public Health (2.9%)
- Education (2.1%)
- Independent Dental Hygiene Practice (1.9%)
- Other (1.4%)

Wages: To accurately address our members' most frequently asked questions regarding employment, this survey focused primarily on wages. Results indicated that 67% of respondents believe their wage/salary is comparable to other dental hygienists in BC, while only 53% feel they are paid fairly in relation to their education and to what hygienists in other provinces are paid.

FRASER VALLEY	Average Hourly Wage Across Region - \$47.43
Cities in Fraser Valley Region	Average Hourly Wage for City
Abbotsford	\$45.24
Chilliwack	\$44.92
Fort Langley	\$42.68
Langley	\$42.88
Maple Ridge	\$43.00
Mission	\$45.68
Pitt Meadows	\$43.92
Years of Experience	Average Wage Across Region
0-5	\$46.07
6-10	\$47.44
11-15	\$47.58
16-20	\$48.93
21-25	\$48.26
25+	\$48.50

Average Wage Charts: The following wage charts show average wages for all regions in BC. Cities within each region from which enough responses were received to provide accurate results are listed. Regional averages based on years of experience are also provided. NOTE: For the purpose of these wage tables, only the responses from dental hygienists working in clinical private practice and independent dental hygiene practice settings were used to calculate averages.

METRO VANCOUVER	Average Hourly Wage Across Region - \$48.32
Cities in Metro Vancouver	Average Hourly Wage for City
Burnaby	\$48.00
Coquitlam	\$48.65
Delta	\$47.65
Gibsons	\$42.75
Ladner	\$49.50
New Westminister	\$47.75
North Vancouver	\$49.15
Port Coquitlam	\$48.08
Port Moody	\$47.53
Richmond	\$48.11
Sechelt	\$47.25
Squamish	\$46.00
Surrey	\$47.71
Tsawwassen	\$47.80
Vancouver	\$48.66
West Vancouver	\$50.75
Whistler	\$50.25
White Rock	\$48.50
Years of Experience	Average Wage Across Region
0-5	\$47.16
6-10	\$48.12
11-15	\$48.65
16-20	\$50.35
21-25	\$49.30
25+	\$49.16

VANCOUVER ISLAND	Average Hourly Wage Across Region - \$44.65
Cities in Vancouver Island Region	Average Hourly Wage for City
Campbell River	\$45.24
Comox	\$44.92
Courtenay	\$42.68
Duncan	\$42.88
Ladysmith	\$43.00
Langford	\$45.68
Nanaimo	\$43.92
Nanoose Bay	\$43.30
Parksville	\$42.50
Port Alberni	\$44.30
Qualicum Beach	\$43.58
Saanich	\$44.50
Saltspring Island	\$56.66
Sidney	\$47.35
Victoria	\$44.60
Years of Experience	Average Wage Across Region
0-5	\$42.28
6-10	\$44.31
11-15	\$44.90
16-20	\$47.12
21-25	\$46.25
25+	\$45.64

THOMPSON OKANAGAN	Average Hourly Wage Across Region - \$45.40
Cities in Thompson Okanagan Region	Average Hourly Wage for City
Kamloops	\$45.24
Kelowna & West Kelowna	\$44.92
Lake Country	\$42.68
Pemberton	\$42.88
Penticton	\$43.00
Salmon Arm	\$45.68
Vernon	\$43.92
Years of Experience	Average Wage Across Region
0-5	\$46.07
6-10	\$47.44
11-15	\$47.58
16-20	\$48.93
21-25	\$48.26
25+	\$48.50

KOOTENAY	Average Hourly Wage Across Region - \$45.64
Cities in the Kootenay Region	Average Hourly Wage for City
Castlegar	\$47.94
Cranbrook	\$46.73
Golden	\$43.78
Invermere	\$47.42
Nelson	\$44.86
Trail	\$46.60
Years of Experience	Average Wage Across Region
0-5	\$43.86
6-10	\$47.31
11-15	\$44.41
16-20	\$46.45
21-25	\$46.20
25+	\$47.60

NORTHERN BC	Average Hourly Wage Across Region - \$44.85
Cities in Northern BC Region	Average Hourly Wage for City
Fort St. John	\$49.93
Prince George	\$42.31
Quesnel	\$42.18
Terrace	\$43.20
Williams Lake	\$43.50
Years of Experience	Average Wage Across Region
0-5	\$42.21
6-10	\$46.15
11-15	\$47.80
16-20	\$44.80
21-25	\$43.91
25+	\$46.00